ST BEDE CofE
PRIMARY ACADEMY

Uniform Policy

Version Control

Version	Date	Author	Changes made:
0.1	12.05.21	AB	• New supplier – Whittakers Schoolwear • Nursery uniform added • Jumper/cardigan branded with new logo (still have the option to wear without logo) • Polo colour changed from white to light blue, with or without logo • Trousers, shorts, skirts, pinafores now dark grey for all • Sock colour now plain white/grey/navy/black socks • Tights colour now plain dark grey • No playsuits, blue gingham summer dresses only • School rucksack option for Years 1-6 • Water bottle option for Years 1-6 • P.E. uniform - joggers only, no leggings • Newly designed Year 6 tie
0.2	10.11.23	AB	• Adapted opening paragraph linked to the Equality Act 2010. • Updates to footwear, PE uniform, jewellery and headwear. • Update to where uniform can be purchased. • Streamlined make up/cosmetics section • Uniform donation station information added. • Uniform reminder letter added. • Updated role of pupils, parents, staff and LGB/Directors. • Concluding statement added linking to school values and vision.
0.3	25.04.24	AB	• Nursery uniform updated to plain navy blue jogging pants and plain navy blue jersey drawstring shorts in Summer months.
0.4	17.06.24	AB	• Updated font to school's agreed dyslexia friendly font. • Reading bag and rucksacks removed and replaced with navy blue school satchels. • Detail added to specification of headscarves. • Streamlined hairstyles and cosmetics section.

Uniform Policy

Aims

The policy is based on the belief that a school uniform:

- Promotes a sense of pride in the school;
- engenders a feeling of belonging;
- is practical and distinctive;
- identifies the children with the school;
- makes children feel equal to one another in terms of appearance;
- reflects the sense both of community and of diversity that the school takes pride in;
- is affordable for all.

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics which include sex, race, religion or belief and gender reassignment.

Uniform for Nursery children:

- Navy blue round-neck sweatshirt/jumper or cardigan (with or without the school logo);
- light blue polo t-shirt (with or without the school logo);
- plain navy blue joggers/plain navy blue jersey drawstring shorts in Summer months (no logos or leggings);
- plain white/grey/navy/black socks;
- flat plain black Velcro school shoes or flat plain black ankle boots (no shoes/ankle boots with logos or large embellishments such as studs);
- children to keep wellington boots and waterproofs in a named bag on their peg;
- small, navy blue hair ornaments (clips, headbands);
- navy blue school satchel (with or without the school logo), no rucksacks.

Uniform for Reception – Year 5 children:

- Navy blue round-neck sweatshirt/jumper or cardigan (with or without the school logo);
- light blue polo t-shirt (with or without the school logo);
- grey school trousers or grey tailored shorts;
- grey skirt or grey pinafore dress;
- blue gingham summer dress (no playsuits)
- plain white/grey/navy/black socks or plain dark grey tights (no leggings);
- flat plain black school shoes or flat plain black ankle boots (no shoes/ankle boots with logos or large embellishments such as studs);
- children to keep wellington boots in a named bag on their peg (plus waterproof trousers for Reception and Year 1 children only);
- small, navy blue hair ornaments (clips, headbands);
- navy blue school satchel (with or without the school logo), no rucksacks;
- school water bottle (Year 1- 6 only).

Uniform for Year 6 children:

- Navy blue v-neck sweatshirt/jumper or cardigan (with or without the school logo);
- light blue cotton, collared shirt;
- grey school trousers or grey tailored shorts
- grey skirt or grey pinafore dress;
- blue gingham summer dress (no playsuits)
- St. Bede Academy clip-on tie
- plain white/grey/navy/black socks or plain dark grey tights (no leggings);
- flat plain black school shoes or flat plain black ankle boots (no shoes/ankle boots with logos or large embellishments such as studs);
- children to keep wellington boots in a named bag on their peg;
- small, navy blue hair ornaments (clips, headbands);
- navy blue school satchel (with or without the school logo), no rucksacks;
- school water bottle.

Uniform for P.E (Nursery - Year 6):

- White round-neck t-shirt (with or without the school logo);
- navy blue P.E. shorts (with or without the school logo);
- plain navy blue joggers or plain navy blue leggings (no logos);
- black plimsolls (no trainers);
- P.E. bag to keep plimsolls in at school.

On P.E. days, children should come to school wearing their P.E. uniform, school jumper/cardigan and school shoes. Black plimsolls are to be kept in school in a named P.E. bag. Children will change their footwear ready for their P.E. lesson.

All clothing should be clearly labelled with your child's name. This is especially important as uniform items look similar and can easily be confused for another child's. The school cannot accept responsibility for any lost items.

All uniform items can be bought from any school wear retailer, including supermarkets such as Asda, Tesco or Sainsbury's. Items with the school logo on can be bought from Smart Clothing or Whittakers Schoolwear.

We have a uniform donation station at school where a number of new and like-new items are available free of charge. Please contact the school office for more information.

Jewellery

Children are permitted to wear one pair of plain silver/gold stud earrings and a religious necklace/bracelet.

Children in Years 3-6 may wear a watch. However, Smart watches, watches with functions to connect to the internet, record or take photographs and those with interactive faces are not permitted.

Jewellery, including watches, must be removed for P.E. lessons. It is the responsibility of parents/carers to remove or cover earrings on P.E. days.

The school does not accept responsibility for loss or damage to jewellery brought onto the school premises.

Headwear

Any religious headwear worn should be plain, navy blue in colour with no logos or embellishments. Headscarves should be shoulder length and on PE days, quick release sport's headscarves should be worn.

Hairstyles and cosmetics

Hairstyles should be appropriate for school. This means no extreme styles such as mohicans, no designs/lines cut into the hair or eyebrows, no extremely short cuts (no guard or a number 1 all over) and no unnatural colours or highlights.

Hair below collar/shoulder length must be tied back and hair ornaments (such as hair bobbles, headbands and bows) must be small and discreet.

The wearing of make-up/cosmetics, including nail varnish, by pupils is not permitted.

The Role of Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises;
- travelling to and from school;
- at out-of-school events or on trips that are organised by the school, or where they are representing the school.

The Role of Parents/Carers

Parents/Carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean;
- clearly labelled with the child's name;
- in good condition.

In cases of financial hardship, please speak to a member of staff who will be able to support you.

The Role of Staff

- Set a good example in terms of dress;
- remember that in their respective roles they serve the local community, the Academy, the Trust, the Diocese and their profession;
- closely monitor pupils to make sure they are wearing the correct uniform;
- speak to parents of children who do not wear the correct uniform. If they still are not wearing the correct uniform, the class teacher will send a uniform reminder letter. This will then be referred to the Senior Leadership Team;
- take a mindful and considerate approach to resolving uniform issues in cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy,

The Role of the Local Governing Body and Directors

The board will regularly review this policy and make sure that it:

- Continues to be appropriate for our school's context;
- is implemented fairly across the school;
- Offers a uniform that is appropriate, practical and safe for all pupils.

This policy and its contents are underpinned by the school vision of 'Learning, Caring and Growing Together' and the school values: love, honesty, respect, kindness, friendship, forgiveness and compassion.